

Equalities Monitoring Form

WECIL is committed to promoting equality, diversity and inclusion (EDI), and to making sure that there is equality of opportunity and outcomes for our staff, volunteers and job applicants. In order to do this effectively, we need to gather monitoring information on people's protected characteristics (i.e. those groups listed in the Equality Act) so that we can eliminate discrimination within the organisation and identify any under-representation that could be addressed through positive action. All data collected will be anonymous and will be kept on a confidential database for statistical purposes only.

Please indicate your answers with an	x
--------------------------------------	---

1. Which age range are you within?	
Under 16	
16-18	
19-25	
26-35	
36-49	
50-64	
65+	
Prefer not to say	

2. Do you identify as:	
Male	
Female	
Prefer to use my own term Please specify:	
Prefer not to say	

3. In relation to your gender identity – do you identify with the same gender that you were assigned at birth?	
Yes	
No	
Prefer not to say	

4. What is your ethnic origin?		
White	British	
	Irish	
	Gypsy/Roma	
	Irish Traveler	
	Eastern European	
	Western European	
	Any other White background	
Asian or Asian British	Indian	
	Pakistani	
	Bangladeshi	
	Chinese	
	Any other Asian background	
Black or Black British	Caribbean	
	African	
	Somali	
	Any other Black background	
Mixed/ multiple heritage	White and Black Caribbean	
	White and Black African	
	White and Asian	
	Any other mixed background	
Other ethnic group	Arab	
	Any other ethnic group Please specify:	
Prefer not to say		

5. What is your religion or belief?	
None	
Atheist	
Christian	
Muslim	
Hindi	
Buddhist	
Sikh	
Jewish	
Humanist	
Other – please specify:	
Prefer not to say	

6. What is your sexual orientation?	
Heterosexual/ straight	
Gay man	
Lesbian/ gay woman	
Bisexual	
I prefer to use my own term Please specify:	
Prefer not to say	

7. Do you consider yourself to be a Disabled person?	
Yes	
No	
Prefer not to say	