

## **Person Specification:**

**Position:** Sessional Support Worker: Holiday short breaks

- Experience of working with Disabled children and young people
- A strong understanding of the needs and challenges faced by Children and Young Disabled People with the ability towards showing sensitivity towards these needs.
- A high level of understanding of Safeguarding and Protecting of Children and Young People
- The ability to work independently and as part of a team
- Experience of face-to-face work with disabled children and young people
- Experience of using tools to support young people on a 121 basis with aspirations and personal development
- Excellent communication skills including the ability to converse with a range of young people with varying communication needs
- The ability to build and maintain effective relationships with Disabled children and young people
- Experience of engaging with Disabled Children and Young People to create a fun, safe and supported environment

Desirable requirements for the role:

- Knowledge and understanding of the Social Model of Disability
- Experience of working with Children and Young people who may display challenging behaviour
- Experience of working with Disabled Children and Young People with complex needs