

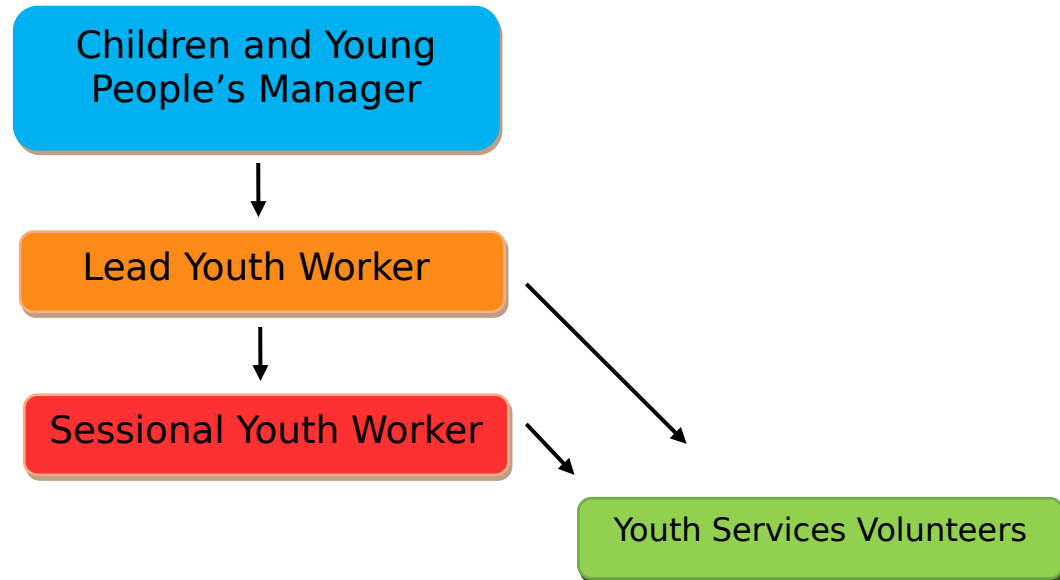
Job Description:

Position: Sessional Youth Worker:

Salary: £10.99 per hour (inclusive of annual leave entitlement)

Hours: Sessional

Structure:



Job purpose:

The post holder will work within our children and youth services staff team to engage with disabled children and young people between the ages of 13-19 to deliver short breaks provision and youth led activities. The post holder will work as part of a team, which provides support to disabled children and young people and assists them to participate in a full range of evening and weekend activities across the Bristol and B&NEs area.

Key tasks and responsibilities:

- To support the Lead Youth Worker to deliver outcome focused participation & involvement, social and short break activity groups for young disabled and disadvantaged people in Bristol and B&NEs.
- To support volunteers with their role offering mentoring and guidance where necessary.
- To work with young people in sessions on a 121 and group basis to support their development.



- Through the guidance of the Lead Youth Work help to plan and evaluate sessions to ensure they are consistently user led and co-produced and offer any ideas to improve the sessions.
- To ensure Young People are continually safeguarded and relevant procedures are always followed.
- To collect feedback from participants, parents/carers and pass onto the Lead Youth Worker.
- Any other relevant activities as determined by the Children and Young People's and/or Lead Youth Worker.

General WECIL responsibilities:

- Uphold WECIL's Equal Opportunities Policies and ensure effective implementation in all relevant aspects of service delivery and staffing.
- Act at all times within WECIL's Rules, Policies, Procedures, Standing Orders and Financial Regulations and any other statutory requirements
- Observe WECIL's Code of Conduct at all times and advise any suspected breaches to the Line Manager.
- To work to the WECIL Charter and support other staff members to do so.
- To undertake training as required.
- To attend staff and team meetings as required.
- Observe health and safety procedures in the workplace to ensure personal safety and to safeguard the interests and safety of colleagues, service users and visitors.



Person Specification: Sessional Youth Worker

- Experience of working with groups of young people to achieve positive outcomes
- A strong understanding of the needs and challenges faced by Children and Young Disabled People with the ability towards showing sensitivity towards these needs
- A high level of understanding of Safeguarding and Protecting of Children and Young People
- The ability to work independently and as part of a team
- Experience of face to face work with disabled young people
- Experience of using tools to support young people on a 121 basis with aspirations and personal development
- Excellent communication skills including the ability to converse with a range of young people with varying communication needs
- The ability to build and maintain effective relationships with disabled young people
- Experience of engaging with Young Disabled People to create a fun, safe and supported environment

Desirable requirements for the role:

- Knowledge and understanding of the Social Model of Disability
- Full driving licence and use of own vehicle for business use

Post Holder:

Name

Signed

Date

Line Manager:

Name

Signed

Date